

Gretchen Carlson on sexual harassment at work.

Sexual harassment doesn't discriminate. You can wear a skirt, hospital scrubs, army fatigues. You can be young or old, married or single, black or white. You can be a Republican, a Democrat or an independent.

Sexual harassment, it turns out, is not about sex. It's about power, and about what somebody does to you to try and take away your power. And I'm here today to encourage you to know that you can take that power back.

I realised that even in the 21st century every woman still has a story. Like Elizabeth, an army officer; her male subordinates would wave one dollar bills in her face and say 'Dance for me,' and when she went to complain to a major, he said 'What, only one dollar! You're worth at least five or ten!'

Here are the startling facts: one in three women, that we know of, have been sexually harassed in the workplace. 71% of those incidences never get reported. Why? Because when women come forward, they're still called liars and trouble-makers, and demeaned, and trashed, and demoted, and black-listed, and fired. Reporting sexual harassment can be in many cases career-ending. Of all the women that reached out to me, almost none are still today working in their chosen profession, and that is outrageous.
